

DEC MINUTES OF OSSTF DISTRICT 18 EXECUTIVE COUNCIL
Wednesday March 7, 2018

Present: P. Rawlinson, M. Gardner, D. Hawkins, C. Lampkin, J. Scott, S. Brighton, D. Smith, J. Martinez, C. Scholten, T. Mackie Vlietstra, S. Stuckless, P. Van Dorp, T. Katerberg N. Clark, G. Dickinson, Mary Gardner on phone

Regrets: Martha Hradoway., R. Dubyck, Dianna W. Lisa M., Chris Goodsir, Meghan Lambertus

Absent:

1. Call to Order

The meeting was called to order at 1.pm. Cheryl Lampkin was appointed anti-harassment officer. D. Hawkins was chairing the meeting.

2. Chairperson's Remarks

a) Mary Gardner joined the meeting on the phone. Teresa Katerberg is the designate for the TBU President.

3. Adoption of the Agenda

The agenda was approved as amended.

a) The spelling of T. Mackie Vlietstra's name was corrected.

4. Approval of the Minutes from January 10, 2018

The following corrections are to be made to the minutes of January 10, 2018.

a) **Point of order:** Cindy Scholten stood on a point of order regarding the decision of DEC at the last meeting and her loss of voting privileges. The Point of Order was sustained by the Chair. The Chair also clarified the wording in the Constitution regarding the use of a designate for the Bargaining Unit President and vote counts.

b) Benevolent council See chart at end Update on whether vote for DEC 01/18-5 needs to be unanimous (for the benevolent count for application)

The minutes were approved as corrected.

5. Business Arising from the Minutes/Review of Action Items

None.

6. Review of Office Manager's Report: Danella Smith

No report.

7. Report from Provincial Office

Written report. Printed copies were distributed.

8. Reports of Executive and Related Motions

a) President: Paul Rawlinson

- i. AMPA-this weekend, some credential problems worked out Fri night, one more email to wrap up all questions he has been receiving. Some from people from pre Ampa meeting.
 - ii. Student achievement awards...no winners from D18. Both students and members who sponsored will receive thank you letter and gift card
- b) Vice President: L. Miszczak
Regrets and no report
- c) Treasurer: Cindy Scholten
 - i. Financial report in package ...Paul and Cindy will look into the promotion that Provincial is discussing, for districts to put surplus money all together in one account in order to get a higher rate of return for interest. Susan aware provincially do promotion for districts to put surplus money for higher returns.
 - ii. Moved by Cindy Scholten Seconded by Cheryl Lampkin

BIRT DEC approve the cost to a maximum \$2500.00 for Health and Safety Training – WSIB April 4-7th, 2018 for Member Tracey Mackie Vlietstra from the PSSP BU. Funds to be reimbursed from Provincial OSSTF account #2015
Motion Carried
- d) Secretary: Meghan L. regrets
No report.

9. Reports of District Officers

- a) Educational Service Officer: Janice Scott
Written report
 - i. Ed services officer should be attending conference and then can move onto second conference. Research Ed
- b) Communications Officer: Jose Martinez
No written report:
 - i. Jose has been updating bargaining unit websites
- c) Health and Safety Officer: Tracey Mackie Vlietstra (Upper Grand)
No written report
Oral report given highlighting the following:
 - i. Joint health and safety terms of reference have been updated.
 - ii. Attending Labour Training School for Health and Safety certification
- d) Health and Safety Officer: Greg Dickinson (WC)
Oral report given highlighting the following:
 - i. Looking at cleaning of sensory items. Board provided with wipes for balls, toys, etc.

- ii. Ministry advised going to be visiting at different times
 - iii. Attending CLC school week after March break for Health and Safety
- e) Status of Women Officer: Dianna Wallace
Written report
 - f) Human Rights Officer: Laura Tremble
No report.
 - g) Political Action Officer: Nicole Clark
Written report.
 - i. GDLC asking for donation of shower gels, hygiene products. Please bring to office and Nicole will distribute to the drop in centers.

10. Reports of Bargaining Unit Presidents and Related Motions

- 1. ESS/WCDSB: Sharon Stuckless
Written report and the following was highlighted:
 - i. Smart find not calling out properly to EAs on Upper Grand and Wellington Catholic.
 - ii. Wellington Catholic board chosen as one of ASD pilots. Issues with how 15 people chosen were going to be able complete training with supply shortage.
 - iii. Lots of members on leave as well. Asking for board to put memo to all staff explain what board has done to address situation. They did this today
- 2. UG OTBU: Mary Gardner no longer on phone is present in the meeting.
Oral report given.
- 3. UG PSSP: Janice Scott
Written report. Oral report given highlighting the following:
 - i. Lynne Woodford now chief psychologist.
 - ii. Discussion with managers and superintendents reviewing site grids
 - iii. MA and PHDs with 2 separate grids. Tossing around idea of creating two new grids. so pay reflects differences in qualification
 - iv. Levy review committee met for second time. On flat rate payment.
 - v. Meeting informed LTD increasing by 50%. Increase starts April 1. Based on percentage rate...52.26, 76.28 per pay period, discussed ideas of flex plans, is this an option?
 - vi. Mental health week committee by UGDSB committee. Approached for donation .Five minute recess.
 - vii. Request for funding for week of Mental Health Committee

from UGDSB. Each year it is a week sponsored by CMHA. Good advice to members to take care of themselves emotionally and physically. Last year sponsored for 2000.00 for posters.

Five minute recess.
Called to order at 2:10

BIRT District 18 support the Mental Health Week in UGDSB with a donation of \$500 to be taken from District Budget Line #5720, Donations and Sponsorships.

Motion Moved by Janice Scott Seconded by Cheryl Lampkin
Motion is carried.

d) UG TBU: Teresa Katerberg

Written report distributed and the following highlighted:

- i. Continuing lunch time school visits, other bargaining units join at times. Directed to their own bargaining unit.
- ii. Secondary staffing started and meeting being set.
- iii. PD workshops
- iv. AGM has new format and working to making this one successful
- v.

e) WCDSB/ OCT: Peter Van Dorp

No written report

f) UG ESSP/ECE: Cheryl Lampkin

No written report Oral report was given and the following was highlighted:

- i. Had a termination expedited to arbitration.
- ii. Sending ECE and EAs to kindergarten symposium.
- iii. Biggest issue is around casual language in collective agreement. Meeting with board yesterday.
- iv. Supply shortage
- v. Ltd increase...hit with increase and additional payments in May and June
- vi. Staffing notices out after March break
- vii. Gala May 23 Red Carpet Hollywood theme.

g) UG OCT/TS: Susan Brighton

No written report , No issues

- i. Motion by Susan Brighton. Seconded by Mary Gardner

BIRT DEC approve the cost of \$1500.00 for CLC Training April 22-27th, 2018 for Member Gayle Erskine from the OCT BU. Funds to be reimbursed from Provincial OSSTF account #2015

Motion carried

11. Reports of Committees and Workgroups

a) Charitable Review Committee

b) Violence in the workplace group

Moved by Cheryl Lampkin Seconded by Tracey Vielstrat

BIRT that DEC defer the Report from the Violence in the Workplace Committee until the presentation of the Provincial Report on Violence in the Workplace.

Motion Carried

c) Ampa Review Committee

i. 2 Proposals presented DEC was polled on a decision and DEC selected that a district suite was best.

d) Tech review committee

No report

12. New Business

Free skate offered March 15 in three areas-Elora Ice Surface, Orangeville Alder arena , Guelph Centennial Arena for the district. Please submit volunteers to Janice who can be at arenas.

13. Action Items for the Next Meeting

Plan of Action for Approved Minutes to get posted on the District Website.

14. Adjournment

Meeting adjourned at 2:58pm.

Action Items

Items for this Meeting	Items with Specific Recall Date	Items when there is an update
Report from AMPA Review Committee (May 8)		Report from Violence in the Workplace Committee
Update on whether vote for DEC 01/18-5 needs to be unanimous(for the benevolent count for application)		
		DEC Guidelines Committee