

September 9, 2021



To: Presidents and all Members
From: Cheryl Lampkin, President District 18 OSSTF
Re: **Applications for Acting Anti-Racism Officer**

The District Executive is seeking to fill an interim vacancy for the position of **District Anti-Racism Officer** from September 2021 until June 30th 2023.

The duties and responsibilities for this position are below and can also be found in the District Constitution on the [District 18 website](#).

Interested members who identify as Black, Indigenous or Racialized are asked to send a letter of interest including their experience, qualifications, and knowledge that would allow them to be an active and contributing member of DEC.

Applications should be submitted no later than **4:00 pm on September 22nd, 2021** to the attention of Cheryl Lampkin (Cheryl.lampkin@d18.osstf.ca) District President.

Anti-Racism Officer

- (A) It shall be the duty of the Anti-Racism Officer:
- (1) to work with racialized members of District 18, District Executive, the Anti-racism workgroup, and relevant District committees and Provincial Committees to achieve racial equity,
 - (2) To Develop procedures in District 18 to assist Bargaining Unit Presidents with supporting racialized members who have experienced racism at their work site,
 - (3) to support D18 Bargaining Units in supplementing their anti-racism knowledge and training, and
 - (4) to hold the Upper Grand and Wellington Catholic District School Boards and District 18 accountable to the commitments they have made to the Anti-racism work they are striving to achieve.
- (B) The Anti-Racism Officer will be a Member who identifies as a Black, Indigenous or racialized Member.