

September 9, 2021



To: Presidents and all Members
From: Cheryl Lampkin, President District 18 OSSTF
Re: **Call for Applicants for Anti-racism Workgroup**

The District Executive is looking for an additional five (5) Active Members to serve on the following workgroup.

MAC 5-2021

BIRT District 18 extend the Mandate of the Antiracism workgroup through the 2021-2022 and 2022-2023 Federation years to continue, and to expand upon, the anti-racism work that has been started.

This work group shall:

- meet a minimum of 4 times a year remotely,
- add up to 5 new members, endeavoring to include members of all bargaining units in this workgroup and notify DEC of new members that join the workgroup,
- collaborate with the District Officers on policies and actions to support racialized members and to achieve racial equity in District 18,
- continue to conduct local research into racism toward D18 members,
- continue to explore ways in which DEC can better support and advocate for racialized D18 members,
- continue to offer DEC advice on next steps for anti-racism work in the District, and review the hiring policies in Upper Grand and Wellington Catholic and suggest interview questions for new hires, and make recommendations for the hiring policies of Upper Grand and Wellington Catholic.

The workgroup will report their findings and recommendations at the 2022 and 2023 Annual General Meeting of District 18.

Interested Members are asked to send a maximum one page letter of Interest indicating their qualifications, knowledge, and lived experience. Members must be able to commit to the entire project.

The workgroup expects to meet approximately four times this year. Due to the COVID-19 pandemic, all meetings will take place in a virtual setting until further notice.

Applications should be submitted no later than 4:00pm on **September 22nd, 2021** to the attention of **Cheryl Lampkin (Cheryl.lampkin@d18.osstf.ca)**, District President.