

June 3, 2021

The following motions were carried at the 2021 District Annual General Meeting on June 2, 2021.

**CON 1-2021**

BIRT Article 4: Organization 4.1 (A) be amended with the addition of “(15) Anti-Racism Officer (non-voting)” and Article 4.1 (C) (5) be amended with the addition of “(d) Anti-Racism Officer (DEC will consult the Anti-Racism Workgroup for input in filling the position for July 1<sup>st</sup>, 2021)”.

**BYL 1-2021**

BIRT the BY-LAWS be amended with the addition of a new By-Law XX that reads:

BY-LAW XX: Anti-Racism Officer

(A) It shall be the duty of the Anti-Racism Officer:

- (1) to work with racialized members of District 18, District Executive, the Anti-racism workgroup, and relevant District committees and Provincial Committees to achieve racial equity,
- (2) to Develop procedures in District 18 to assist Bargaining Unit Presidents with supporting racialized members who have experienced racism at their work site,
- (3) to support D18 Bargaining Units in supplementing their anti-racism knowledge and training, and
- (4) to hold the Upper Grand and Wellington Catholic District School Boards and District 18 accountable to the commitments they have made to the Anti-racism work they are striving to achieve.

(B) The Anti-Racism Officer will be a Member who identifies as a Black, Indigenous or racialized Member.

The District Executive is looking for active members who are interested in this position.

Interested members who identify as Black, Indigenous or Racialized are asked to send a letter of interest including their experience, qualifications, and knowledge that would allow them to be an active and contributing member of DEC.

Applications can be submitted up to 4:00 pm on Monday June 14<sup>th</sup>, 2021 to the District President @ [teresa.katerberg@d18.osstf.ca](mailto:teresa.katerberg@d18.osstf.ca).