



BY-LAW 25: District Awards

(A) District Award of Merit

(1) Purpose of Award: This award is to be presented to worthy candidates in recognition of outstanding contributions to education.

(2) Eligibility:

(a) members will be eligible for the Award of Merit if they have been employed by the Board and have been a member of the District for at least one (1) school year (September to June) prior to receiving the award.

(b) the number of recipients (if any) of the award shall be at the discretion of the Reviewing Committee. (c) the Reviewing Committee should not be concerned with the Bargaining Unit of the candidates.

(3) Criteria: The candidates should be judged upon their outstanding contribution to education in the following area(s):

(a) development of innovative/creative programs,

(b) professional Contributions,

(c) dedication to excellence in the workplace,

(d) contributions beyond the normal job expectations.

(4) Reviewing Committee: The Reviewing Committee will consist of all the BU Presidents as of September prior to the awarding.

(a) the District Executive member assigned this responsibility will act as Chairperson of the Reviewing Committee.

(b) the Chairperson will set the deadlines and encourage and solicit nominations through the BU Presidents starting in January.

(5) Nominations: Nomination forms are available at the District Office. The nominations should be submitted in writing to the BU Presidents by the announced deadline and will include a complete and detailed summary of one (1) or more of the criteria listed in point "(3)". The final decision will be made by the Reviewing Committee.

(6) Notification: The chairperson will notify and congratulate in writing all of the nominees to thank them for their contribution.

(7) Form and Presentation of the Award:

Let us not take thought for our separate interests, but let us help one another

Ontario Secondary School Teachers' Federation



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- (a) the award shall have, or be accompanied by, a suitable inscription. Nomination letters will also be presented to the recipient.
- (b) the Award shall be presented at the Awards/Retirement Dinner.
- (c) the identity of the recipient(s) (if any) shall not be announced or publicized, other than confidentially informing the nominees, before the presentation at the Awards/Retirement Dinner.
- (d) all nominees shall receive an Excellence in Education Certificate and pin at the Awards/Retirement Dinner.
- (8) Publicity: Full press and staff publicity will be given to the award and to the recipient(s).