

DEC MINUTES OF OSSTF DISTRICT 18 EXECUTIVE COUNCIL
Tuesday January 10, 2017

Present: P. Rawlinson, M. Lambertus, M. Gardner, D. Hawkins, C. Lampkin, J. Scott, S. Brighton, D. Smith, J. Martinez, C. Scholten, T. Mackie Vlietstra, L. Miszczak, S. Stuckless, P. Van Dorp, D. Wallace, T. Katerberg N. Clark, Martha Hradoway, G. Dickinson, C. Goodsir

Regrets: L. Tremble, R. Dubyck

Absent:

1. **Call to Order**

The meeting was called to order at 10:00 am. C. Goodsir was appointed the anti-harassment officer. D. Hawkins was chairing the meeting.

2. **Point of order**

Disagreement with the removal of votes from DEC members during the last meeting. Point of order is sustained and votes are reinstated. The new count is listed below:

Vote Counts on Fiscal matters for DEC District 18 – 2017/2018

| Position | Head Count | Vote Totals |
|---|-------------------|--------------------|
| District President | | 1 |
| District Vice President | | 1 |
| District Secretary | | 1 |
| District Treasurer | | 1 |
| President or Designate ESS WCDSB | 179.3 | 2 |
| President or Designate OTBU UGDSB | 274 | 3 |
| President or Designate PSSP UGDSB | 79.2 | 1 |
| President or Designate TBU UGDSB | 754 | 8 |
| President or Designate OCT WCDSB | 56.5 | 1 |
| President or Designate ESSP/ECE UGDSB | 818 | 9 |
| President or Designate OCT/TC UGDSB | 280 | 3 |
| District Office Manager | | Non-Voting |
| District Parliamentary Chair | | Non-Voting |
| District Political Action Council Liaison Officer | | Non-Voting |
| District Health and Safety Officers (UGDSB) | | Non-Voting |
| District Health and Safety Officers (WCDSB) | | Non-Voting |
| District Status of Women Officer | | Non-Voting |
| District Human Rights Officer | | Non-Voting |
| District Educational Services Officer | | Non-Voting |
| District Communications Officer | | Non-Voting |
| Total Vote Count | | 31 |

Vote Counts on Non-Fiscal matters for DEC District 18 – 2017/2018

| Position | Head Count | Vote Totals |
|----------------------------------|-------------------|--------------------|
| District President | | 1 |
| District Vice President | | 1 |
| District Secretary | | 1 |
| District Treasurer | | 1 |
| President or Designate ESS WCDSB | 179.3 | 1 |

| | | |
|---|------|------------|
| President or Designate OTBU UGDSB | 274 | 1 |
| President or Designate PSSP UGDSB | 79.2 | 1 |
| President or Designate TBU UGDSB | 754 | 1 |
| President or Designate OCT WCDSB | 56.5 | 1 |
| President or Designate ESSP/ECE UGDSB | 818 | 1 |
| President or Designate OCT/TC UGDSB | 280 | 1 |
| District Office Manager | | Non-Voting |
| District Parliamentary Chair | | Non-Voting |
| District Political Action Council Liaison Officer | | Non-Voting |
| District Health and Safety Officers (UGDSB) | | Non-Voting |
| District Health and Safety Officers (WCDSB) | | Non-Voting |
| District Status of Women Officer | | Non-Voting |
| District Human Rights Officer | | Non-Voting |
| District Educational Services Officer | | Non-Voting |
| District Communications Officer | | Non-Voting |
| Total Vote Count | | 11 |

A quorum for a DEC meeting shall consist of at least Seventy percent (70%) of the voting members of council and must include at least five (5) Bargaining Unit Presidents or designate. 70% of 11 voting Members of DEC = 7.7 or 8 voting Member

3. **Chairperson's Remarks**

a) None.

4. **Adoption of the Agenda**

The agenda was adopted as printed.

5. **Approval of the Minutes from October 3, 2017**

- a) Present: Replace N. Wallace with D. Wallace
 - b) Item 3 d: replace workplaces with workgroups
- The minutes were approved as corrected.

6. **Business Arising from the Minutes/Review of Action Items**

None.

7. **Review of Office Manager's Report: Danella Smith**

No report.

8. **Report from Provincial Office**

Printed copies of the report were distributed and the following was highlighted:

- a) Shuffle in the Liberal cabinet.
- b) Good news on OCT front as the fee increase was defeated.
- c) Summit for children and youth mental health scheduled.
- d) Bill 148: number of changes recently made to the Employment Standards Act with provisions that will likely affect collective agreements.

9. **Reports of Executive and Related Motions**

a) President: Paul Rawlinson

Printed copies of the report distributed and the following was highlighted:

- i. Joint Health and Safety: Terms of reference are being reviewed and becoming contentious.
- ii. Donations have been dealt with.
- iii. DEC 01/18-1

Moved by P. Rawlinson

Seconded by C. Scholten

BIRT DEC approve the purchase of a quarter page \$250.00 ad in the 2

**Rivers Festival Program sponsored by the Wellington Water Watchers.
Funds would be provided from the District budget line 5720 Donations
and Sponsorships.**

Motion Carried.

- b) Vice President: L. Miszczak
No report.
- c) Treasurer: Cindy Scholten
No report.
- d) Secretary: Meghan Lambertus
No report.

10. Reports of District Officers

- a) Educational Service Officer: Janice Scott
Oral report given highlighting the following:
 - i. Reviewed previous workshop. Next one is in May on financial planning.
 - ii. Next steps as a committee are to create a databank for the district.
 - iii. Ensure language from provincial regarding educational services is present in district and BU constitutions.
 - iiii. DEC 01/18-2
Moved by: J. Scott Seconded by: C. Scholten
BIRT DEC support mental health initiatives by making a donation of \$500.00 to the Bell Let's Talk District 18 lottery for the Bell Let's Talk Day on January 31, 2018. Funds would be provided from the District budget line 5720 Donations and Sponsorships.
Motion Carried.
- b) Communications Officer: Jose Martinez
Oral report given highlighting the following:
 - i. Has been meeting with different bargaining units. It would be easier if every bargaining unit had their own website to update instead of putting it on two sites.
- c) Health and Safety Officer:
 - i. Tracey Mackie Vlietstra (Upper Grand)
Oral report given highlighting the following:
 - 1. Very busy month.
 - 2. Terms of reference has been pulled by ministry of labour causing difficulties.
 - ii. Greg Dickinson (WC)
Oral report given highlighting the following:
 - 1. Have agreed on terms of reference.
 - 2. Have been working on procedures for cleaning.
- d) Status of Women Officer: Dianna Wallace
Oral report given highlighting the following:
 - i. Starting preliminary work to set up a workshop sometime in April
- e) Human Rights Officer: Laura Tremble
No report.
- f) Political Action Officer: Nicole Clark
Oral report was given highlighting the following:
 - i. Research Ed happening in spring and members just need to sign up.
 - ii. Busy attending Guelph district labour events.
 - iii. Upcoming protest at Tim Hortons and materials are available.
 - iiii. This Saturday there is a woman's March in Toronto.
 - v. Attended Ontario Federation of Labour Conference in November and the Wellington Water Watchers AGM.
 - vi. Hoping to sponsor the drop in centers.
 - vii. Wants to get in touch with political action officers from each bargaining unit.

11. Reports of Bargaining Unit Presidents and Related Motions

- a) ESS/WCDSB: Sharon Stuckless
Oral report given highlighting the following:
i. Grievance has been sent to arbitration and another one is at step one.
- b) UG OTBU: Mary Gardner
Oral report given highlighting the following:
i. DEC 01/18-3
Moved by: M. Gardner Seconded by: S. Brighton
BIRT Provincial Council direct Provincial Executive to provide Provincial Council with detailed and comparative analysis of the current OT Benefits access in all districts of the OSSTF, (as reflected in local agreements), prior to the construction of any portion of an initial brief (or written proposal for the EHLT and/or the ELHT Trustees) dealing with Occasional Teacher access to the ELHT Raised idea of bargaining units discussing procedure variance in disciplinary meetings.
Motion Carried.
ii. The issue of benefits for OTs is causing anxiety.
iii. Issue with having an additional person on the joint health and safety.
iiii. Bill 148 is concerning as changes in language could affect members' vacation pay.
- c) UG PSSP: Janice Scott
Oral report given highlighting the following:
i. Settled a grievance. Currently monitoring the member and how to support.
ii. Struck a levy committee. Would like to see a percentage as opposed to flat rate levy.
- d) UG TBU: Teresa Katerberg
Written report distributed and the following highlighted:
i. TBU will be running a professional development series in March, April, and May.
- e) WCDSB/ OCT: Peter Van Dorp
Oral report given and the following was highlighted:
i. Struggling with board over posting timelines for vacant positions.
- f) UG ESSP/ECE: Cheryl Lampkin
Printed copies of the report were given and the following was highlighted:
i. Receiving 60-90 reports weekly from the board. Excess of 530 reports in two months, 90 from a single school. Reports not coming from all schools. Hoping this changes board's response.
ii. Workload issue continues.
iii. Grievance has gone to arbitration and board is not responding.
- g) UG OCT/TS: Susan Brighton
Written report distributed.

12. **Reports of Committees and Workgroups**

- a. Charitable Review Committee
i. DEC 01/18-4
Moved by: S. Brighton Seconded by: J. Scott.
BIRT DEC approve the final report of the District Charitable Donations committee as presented.
Motion Carried.

13. **New Business**

- a. Suggestion that district 18 to apply for benevolent council but approval from bargaining unit presidents is needed.
DEC 01/18-5
Moved by: S. Brighton Seconded by: C. Scholten
BIRT DEC approve the application as the Benevolent Council for 2018-2019.
Motion Carried.
- b. Jennifer Maclean award open for nominations.

- c. Report from Violence in the Workplace Committee: unclear on where to go. Put forward to next meeting.

14. Action Items for the Next Meeting

- a. None.

15. Adjournment

Meeting adjourned at 12:41 pm.

Action Items

Items for this Meeting

Report from Violence in the Workplace Committee

Update on whether vote for DEC 01/18-5 needs to be unanimous

Items with Specific Recall Date

Report from AMPA Review Committee (May 8)

Items when there is an update

DEC Guidelines Committee

DEC 01/18-5

BIRT DEC approve the application as the Benevolent Council for 2018-2019.