

MINUTES OF OSSTF DISTRICT 18 EXECUTIVE COUNCIL
January 24, 2017

PRESENT: P. Rawlinson, L. Miszczak, D. Hawkins, D. Fast, C. Scholten, S. Stuckless, M. Davis, L. Tremble, T. Mackie Vlietstra, C. Lampkin, B. Voigt, J. Scott, P. Kerins, S. Brighton, J. Potocska, P. Bates, D. Horne

REGRETS: J. Martinez, M. Gardner, P. Van Dorp

1.0 Call to Order

The meeting was called to order at 1:00PM. B. Voigt was appointed the anti-harassment officer for the meeting.

2.0 Chairperson's Remarks

Formal rules of order will be used for District meetings. Susan Brighton was welcomed to the meeting.

3.0 Approval of the Agenda

Item #13 Correction: next meeting is March 2nd, 2017.
The agenda was adopted as corrected.

4.0 Approval of the Minutes from November 22nd, 2016

Correction: Present at the meeting – S. Stuckless, T. Mackie Vlietstra
The minutes were approved as corrected.

5.0 Business Arising from the Minutes/Review of Action Items from November 22nd, 2016 meeting

1. Office Manager is meeting with the locksmith on Friday.
2. The thermostat will be accessible to members attending evening meetings.
3. The status of renovations for Room 109 is included in the Office Manager's report.

6.0 On-Time Motions for Consideration

1. Moved by P. Rawlinson Seconded by S. Stuckless

BIRT DEC authorize the District Treasurer to provide funding of up to \$875.00 to reimburse members for documented expenses associated with attending the Women's March on Washington Saturday, January 21st, 2017. Funds shall be accessed from District budget line 5350 Political Action.

Amendment to the motion moved by L. Miszczak and seconded by J. Potocska

BIRT the motion be amended to insert the words "on time" after the word provide.

Motion carried.

Original motion carried.

2. Moved by J. Scott Seconded by S. Stuckless

BIRT DEC authorize the District Treasurer to provide funds of up to \$300.00 as a donation to the Bell Let's Talk Mental Health Day initiative. Funds would be accessed from District budget line 5360 Health and Safety.

Amendment to the motion was moved by D. Horne and seconded by L. Miszczak.

BIRT the motion be amended to delete the words "up to".

Motion carried.

Original motion carried.

3. Moved by J. Scott Seconded by T. Mackie Vlietstra

BIRT DEC authorize the District Treasurer provide funds of up to \$500.00 as an honourarium to a worksite/school through an OSSTF site representative, to recognize the worksite/school initiatives to mark the Bell Let's Talk Mental Health Day initiative. Funds would be accessed from District budget line 5360 Health and Safety.

Amendment to the motion was moved by S. Stuckless and seconded by D. Horne.

BIRT the motion be amended to delete the words “up to”.

Motion carried.

Original motion carried.

The Chairperson suggested a committee be formed to establish guidelines that can be used to respond to future donation requests.

7.0 Review of Office Manager’s Report

1. Room 109 renovations include installing shelving, artwork, logo, clock and window coverings.
2. Continuing to investigate technology options for use in the office.
3. Updating the contact list for DEC/DCC.
4. Organizing closets.
5. A writing pad in the kitchen is to be used for shopping list items.

8.0 Report from Provincial Office: P. Bates

No report.

9.0 Reports of Executive and Related Motions

a) President: Paul Rawlinson

The President highlighted the following in a printed report:

- i. Violent Incidents – drafted letter to Board to direct the scope of the review. Scheduling meeting with CUPE and ETFO to collectively address the Board’s memo.
- ii. AMPA update – rooms have been booked and tickets to the President’s Ball are reserved. Delegates and alternates need to register for the conference ASAP.

b) Vice President: Lisa Miszczak

Compiled email list for AMPA delegates.

c) Treasurer: Cindy Scholten

Financial report will be presented at the next meeting. Continuing to plan for AMPA.

d) Secretary: David Fast

No report.

10.0 Reports of District Officers

a) Education Services Officer: Janice Scott

Considering plans for a workshop.

b) Communications Officer: J. Martinez

Regrets.

c) Health and Safety Officer: T. Mackie Vlietstra

The Health and Safety Officer highlighted the following in a printed report:

- i. Itinerant staff do not have keys during lockdowns.
- ii. Concerns should email D18.ossf.psspvicepresident@gmail.com
- iii. WC Health and Safety position remains vacant.

d) Status of Women Officer: Maddie Davis

Looking for suggestions to foster more female participation in extra-curriculars besides sports... female oriented clubs? Email any other suggestions to davis_906@hotmail.com

e) Human Rights Officer: Laura Tremble

Email ideas to increase human rights awareness to laura.tremble@d18.ossf.ca

f) Political Action Officer: John Potoscka

In addition to a printed report, the Political Action Officer presented a review of the January 21st march on Washington and explained how this event galvanized women and will create impetus for future events to pressure politicians to ensure the protection of human rights for all community groups.

11.0 Reports of Bargaining Unit Presidents and Related Motions

a) ESS/WCDSB: Sharon Stuckless

The BU has a new draft collective agreement. A local settlement was achieved for VLAP days.

b) UB OTBU: Diane Horne for Mary Gardner

No report.

c) UG PSSP: Janice Scott

Currently merging BU's collective agreements. Review process is continuing. Grievance has been settled for temporary members. Ministry of Labour has visited an elementary school; information to come.

d) UG TBU: Paul Rawlinson

- i. Grievance victory includes grid correction and compensation for members.
- ii. Surveying members for the next round of negotiations.
- iii. Much effort is being directed at dealing with workplace violence.

e) WCDSB/OCT: Paul Kerins for Peter Van Dorp

No report.

f) UG ESSP/ECE: Cheryl Lampkin

Described the fight to prevent members from being hurt in the workplace, including meetings with the Board and waiting for a timeline to review the issue. Members have been displaced until BMS training is completed. Replacement workers are supplementing the work of ESSP/ECE members.

g) UG OCT/TS: Betty Voigt

The BU President highlighted the following in a printed report:

- i. Susan Brighton welcomed back to work.
- ii. Concern over an OSSTF member sitting on an interview team for OCT member; language to deal with this issue will be developed for the next round of negotiations.
- iii. Meeting dates for CBC committee have been established.
- iiii. Noted that outstanding grievances are being resolved at Labour Management meetings.
- v. Workload surveys have been received and will be summarized.
- vi. Contract is ending soon; waiting for grid update.

12.0 **New Business**

Members agreed to meet for Bell Let's Talk photo at the District Office January 25th, 1:00PM. Members were encouraged to follow up Bell's initiative with texts, tweets, and Facebook posts.

13.0 **Action Items for the Next Meeting**

- i. Establish a committee to set District's donation guidelines.
- ii. On time motions are due February 9th for the next meeting on March 2nd, 2017.
- iii. Next BUPs meeting is Wednesday, February 15th, 2017.

14.0 **Adjournment**

Meeting adjourned at 2:42. Next meeting is on March 2nd, 2017.

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