

MINUTES OF OSSTF DISTRICT 18 EXECUTIVE COUNCIL
November 22, 2016

PRESENT: P. Rawlinson, L. Mischczak, D. Hawkins, D. Fast, C. Scholten, S. Stuckless, M. Davis,
P. Van Dorp, L. Tremble, C. Lampkin, T. Trimble, P. Elliot

REGRETS: M. Gardner, J. Martinez, G. Dickinson, B. Voigt, S. Stuckless, J. Scott

1.0 Call to Order

The meeting was called to order at 1:00PM. C. Scholten was appointed the anti-harassment officer for the meeting.

2.0 Chairperson's Remarks

Alternates introduced for the meeting are T. Trimble for Sharon Stuckless and T. Mackie Vlietstra for Janice Scott.

3.0 Approval of the Agenda

Item #4 Approval of the Minutes will be split into two motions to cover the minutes from the last two meetings.

The agenda was adopted as amended.

4.0 Approval of the Minutes from June 14, 2016

Correction: C. Scholten was added as present at the meeting.

The minutes were approved as corrected.

4.1 Approval of the Minutes from October 6, 2016

Correction: C. Scholten was added as present at the meeting.

The minutes were approved as corrected.

5.0 On-Time Motions for Consideration

1. Moved by T. Mackie Vlietstra Seconded by C. Lampkin

BIRT that up to \$2,000.00 be allotted for the OSSTF Open House event to be held in April 2017.

This cost will be taken from a line determined by the District Treasurer.

Motion carried.

2. Moved by P. Rawlinson Seconded by L. Mischczak

BIRT DEC appoint the following members to the District AGM workgroup (MAC1-2016)

Clare Richards, TBU

Dan Hawkins, TBU

Jodi McMahon, ESS/WCDSB

Tim Card, TBU

Janice Scott, PSSP

Gregory Senyshyn, TBU

Amendment to the motion was moved by C. Scholten and seconded by T. Mackie Vlietstra.

BIRT the motion be amended to include Cindy Scholten's name on the workgroup.

Motion carried.

Original motion carried.

3. Moved by C. Scholten Seconded by L. Mischczak

BIRT DEC appoint the following members to the Technology Workgroup (MAC 2-2016)

Dan Hawkins, TBU

Mark Fillion, TBU

Peter Van Dorp, ESS/WCDSB

Blake Martin, TBU.

Motion carried

4. Moved by C. Scholten Seconded by L. Miszczak

BIRT that Technology workgroup (MAC2-2016) be tasked to investigate the options available for a phone provider at the District Office and to present a report with recommendations to the April 12th, 2017 DEC meeting for the June 2017 phone contract renewal.

Motion carried.

5. Moved by P. Rawlinson Seconded by C. Scholten

BIRT that District Executive Council be directed to strike a committee to review District policies and procedures related to AMPA with the goal of proposing revisions or amendments to DEC no later than the first DEC meeting of the 2017-18 school year for possible implementation by DEC for AMPA 2018.

Motion carried.

5.1 **LATE MOTIONS**

1. Moved by P. Rawlinson Seconded by C. Lampkin

BIRT DEC renew District 18 OSSTF's annual membership in both the Guelph and District Labour Council and the Orangeville District Labour Council for 2016-17. The cost of each membership is \$2,804.16 to be paid from the District's Political Action budget line.

Motion carried.

2. Moved by P. Rawlinson Seconded by C. Scholten

BIRT DEC direct the District Treasurer to pay Thomas Keating Construction the balance of the costs for renovations to Unit 109 at 294 Mill St E in Elora in the amount of \$9,805.12 from budget line 5660.

Motion carried.

5.2 **Business Arising from the Minutes/Review of Action Items**

1. BUPS will meet and report back on how budget line 5280 is to be spent.
2. The Committee to report on same day scheduling options for the AGM and the retirement dinner is disbanded.
3. The workgroup to investigate leasing/purchasing of computer equipment is disbanded.

6.0 **Review of Office Manager's Report**

The locks are being rekeyed to isolate meeting areas from office areas. Room 109 will be keyed for main office access. Quotes are being obtained for the finishing touches on Room 109 construction.

7.0 **Report from Provincial Office**

Paul Elliott highlighted the following items from Provincial Office:

1. Lack of Federation involvement regarding the Ministry's wellness initiative and the numerous issues and concerns surrounding what appears to be a waste of time for political means.
2. Violence in the workplace taskforce has been created. School visits and surveys will take place. Acknowledging that action on this issue needs to happen immediately.
3. Provincial rollout of benefits plan is not going smoothly. Problems include archaic data systems used by the school boards and communication issues with the membership. The second wave of the rollout may be changed based on the feedback of the first wave.
4. Talks with the Ministry about a contract extension have started again. Charter remedy may be tied into the negotiations. BUPs will vote before any results are presented to the membership.
5. The court ruling on the BCTF case of arbitrarily changing class sizes has some precedents which may be applied to the Charter remedy in OSSTF's case.
6. BUPs will be surveyed regarding local vs. central negotiations.

8.0 **Reports of Executive and Related Motions**

- a) President: Paul Rawlinson

The President's printed report highlighted the following:

- i. Considering donation to Groves Memorial Hospital Foundation.
- ii. Suggested approach that members can take in the Nestle Water Dispute.
- iii. Student Achievement Awards 2016-17 were gathered, displayed and shown to DEC for

judging. The selection of one submission to be forwarded to Provincial Office will be coordinated by T. Trimble and C. Scholten.

iiii. District Guidelines will be reviewed and revised for adoption at January meeting.

v. Provincial Committee Reports will be provided to District officers to be used as a resource for making connections and coordinating future activities.

vi. L. Miszczak, C. Scholten and P. Rawlinson will be coordinating the AMPA delegation.

The District will be emphasizing a “suite lite” approach.

vii. Christmas lunch at the District Office scheduled for December 14th.

b) Vice President: Lisa Miszczak

No report.

c) Treasurer: Cindy Scholten

Explained the rationale for the “suite lite” approach at AMPA.

d) Secretary: David Fast

No report.

9.0 **Reports of District Officers**

a) Education Services Officer: Janice Scott

Regrets.

b) Communications Officer: J. Martinez

Regrets.

c) Health and Safety Officer: T. Mackie Vlietstra

i. Asbestos removal at Aberfoyle is on hold.

ii. Attended Health and Safety awards dinner.

iii. Serious concerns of health and safety reported by ESSP/ECE members include the large number of reported violent incidents, lack of consultation in formulating safety plans, the lack of supply coverage, and messages from Admin which seem to indicate that violent incidents can be dealt with by issuing protective equipment and by expecting members to be hurt is part of the job.

d) Status of Women Officer: Maddie Davis

No report.

e) Human Rights Officer: Laura Tremble

No report.

f) Political Action Officer: John Potoscka

Regrets.

10.0 **Reports of Bargaining Unit Presidents and Related Motions**

a) ESS/WCDSB: Sharon Stuckless

Regrets.

b) UB OTBU: Mary Gardner

Regrets.

c) UG PSSP: Janice Scott

Regrets.

d) UG TBU: Paul Rawlinson

i. Members are reporting violent incidents which also reflect the concerns reported in other bargaining units.

ii. Sponsoring a mental health First Aid workshop on Thursday and Friday.

iii. Planning a Branch rep training workshop on December 5th.

e) WCDSB/OCT: Peter Van Dorp

No report.

f) UG ESSP/ECE: Cheryl Lampkin

Added details to the Health and Safety report about the seriousness and the impact of violent incidents on members' emotional health.

g) UG OCT/TS: Betty Voigt

Regrets.

11.0 **New Business**

A contact person will need to be submitted for meetings held during the evenings in order to arrange access to the thermostat

access to the thermostat.

12.0 **Action Items for the Next Meeting**

- a) Complete the rekeying of office doors.
- b) Formalize a process to make evening meeting contacts responsible for thermostat control.
- c) Coordinate finishing touches of Room 109 construction.

13.0 **Adjournment**

Meeting adjourned at 3:08. Next meeting is on January 24, 2017.

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