

EA/SPA EXECUTIVE MEETING HIGHLIGHTS

September 10, 2007 Meeting Highlights:

The Executive welcomed new exec member Tracey Crewson, Pay Equity Officer and Gary Rubenstein, Secretary. Tracey introduced Norm Uhrig, our new Secretariat Liaison and Sue Rab, Executive Officer from OSSTF Provincial. Sue gave a quick DVD presentation on MMP and the upcoming Provincial Election. We discussed several labour management concerns. The Support Staff Development Fund is being worked on and will hopefully be dispersed shortly. Tracey reviewed upcoming conferences and the updates on Website. There was also discussion regarding our newsletter format, upcoming PD day, Status of negotiations (no dates set as yet), ongoing school visits and pay equity (no new meetings set). Next meeting is October 15.

October 15, 2007 Meeting Highlights:

The exec discussed SSDF and having checks out by October 16. Work was delegated regarding our November PD day. There were discussions surrounding staffing, BU executive organization, President's salary, ongoing school visits and Provincial Annual Action Plan submissions. Next meeting is November 12.

November 12, 2007 Meeting Highlights

The exec discussed the several ongoing grievances and labour management issues being discussed with the Board. Tracey spoke about Educational Support Staff Sector Council and our role there. Tracey briefed the executive on the Board's plan for upcoming PD days. Health and Safety concerns brought up at school visits were also mentioned. There is a date set for a Pay Equity meeting with the Board. Concerns regarding the casual ea supply list were brainstormed. Next meeting is December 3.

December 3, 2007 Meeting Highlights

The exec met at Delainey's Restaurant in Fergus for Christmas. Tracey brought exec up to date on status of grievances. We discussed upcoming CBC conference. AMPA delegates and our BU final numbers were settled. Tracey is working on the continued update of our website and ongoing school visits. There is a first negotiations meeting happening this week where the Board and Union will exchange briefs. Next meeting is January 14.

January 14, 2008 Meeting Highlights

Tracey updated exec on grievances, district concerns and updates. We discussed Bargaining Unit restructuring. There was a negotiations update (date set for Jan 22). Pay Equity meeting with the Board is set for January 21. There was also discussion regarding President's salary, with the agreement that motions surrounding this issue would come to our AGM. Tasks were discussed regarding the BU AGM. We also discussed AMPA motions. Next meeting is February 4.

February 4, 2008 Meeting Highlights

Tracey updated exec on four outstanding grievances in the Bargaining Unit. We again discussed and confirmed BU restructuring, and Tracey and John will craft new constitutional language and run it by Provincial Office for recommendations. Tracey updated the exec on the new collective agreement and upcoming meetings regarding pay equity. There is a pay equity mtg set for Mar 31. The Unit is getting ready for the Annual meeting of the Provincial Assembly (AMPA) which occurs in Toronto over the March break. Tracey Selkirk, John Potocksa, Trish Rubenstein, Cathy Bruder and Deanna Turton will be attending.