

Report from the November Meeting of Provincial Council – November 13, 2015

1. **Education Forum Update**

Education Forum is now available online. A small print run will be covered by advertising revenue that will allow for a limited number of copies to be available for distribution. Members can find the online version at www.Education-Forum.ca

2. **AMPA Report**

Volume One was distributed. Online forms for *Accreditation*, *Meal/Dietary Concern* and *Interpretation Devices* are now available. New information – a gender neutral washroom will now be available. Group reservations are now available. There are changes to the arrangements for District Suites; additional charges were reviewed. A Green Suite manual is also available.

The Information Booth will be staffed throughout AMPA to answer any questions that delegates may have. Cvent registration is now available on-line. Time release requests should be submitted by February 5, 2016; requests for an additional night's stay will be confirmed by Karl Dean or Anne Marie Sutton.

3. **President's Report**

Our involvement with the CLC on many issues was reviewed; Bill C-377 as well as concerns regarding Employment Insurance have been and will continue to be discussed. The bargaining environment with the Ministry of Education and the four district school board employers was reviewed; no bargaining dates are currently set for central table support staff members.

4. **OSSTF/FEESO Benefits Update**

A governance structure has been developed. This process has been happening since the MOU in 2013. A Provincial Benefits Work Group was established with a report to June 2013 Provincial Council. Next steps are now taking place to move to a Provincial Benefits Plan with a reconstitution of a Provincial Benefits Work Group to occur. The future work of the Work Group will be brought to Provincial Council for review. Once a support staff central table deal has been finalized, work on this will resume.

5. **Shine the Light Campaign**

OSSTF/FEESO's efforts to *Shine the Light* on women abuse for the second year were reviewed. Many districts also participating were acknowledged.

6. **OMERS Update**

Following the OMERS restructuring that occurred 10 years ago, a joint strategic plan for the future of OMERS has been outlined in a recent report. With the possible creation of the Ontario Retirement Pension Plan, OMERS has had to consider potential impact on the current plan.

7. **NEW – Professional Advisory Ontario College of Teachers’ – Duty to Report**
OSSTF/FEESO members have been in receipt of professional advisories about the duty to report suspicions of abuse or neglect. Other professional colleges have also issued professional advisories to ECE, Psychological, Social Work and Speech & Language members.
8. **Canadian Teachers’ Federation**
Further information about resuming a formal relationship with CTF was provided. Two types of memberships are possible; most teacher affiliates are Associate Members. CTF is primarily focused upon work with provincial affiliates rather than members. A meeting with CTF representatives took place with the Provincial Executive on September 30, 2015. Provincial Council was provided with information regarding the impact of the possible renewal of OSSTF/FEESO membership with CTF.
9. **EQAO**
The identified “instability in the education sector” has impacted EQAO in several ways. Recent strike actions have disrupted the normal EQAO reporting processes. A new system for scoring EQAO electronically have had issues identified. Plans to move the OSSLT to an online test have been delayed.
10. **Sustaining the Future of OSSTF/FEESO Professional Development**
An interim report was provided to Provincial Council “to identify and recommend methods of long term, sustainable funding for the development and delivery of OSSTF/FEESO Educational Services workshops”. A final report will be presented to AMPA 2016.
11. **Ontario Federation of Labour**
The candidates for those running for positions on the OFL include Patty Coates, D17 Educational Assistants Bargaining Unit who is running for the position of Secretary-Treasurer. A website www.FedForward.ca provides more information about the campaign.
12. **Motions**
Resolution #101
MOVED by Leslie Wolfe, District 12, seconded by Hayssam Hulays , District 12 that Provincial Council request the Provincial Executive to direct the the First Nations, Metis and Inuit Advisory Work Group review the recommendations of the Truth and Reconciliation Commission of Canada’s Report and provide advice to the Provincial Executive about action ad policies that OSSTF can put into place to highlight the recommendations, and support their implementation, with a report back to January and February Provincial Council.
CARRIED UNANIMOUSLY

Resolution #102
MOVED by Martha Hradowy, District 9, seconded by Tracey Marshall, District 18 that Provincial Council direct the Provincial Executive to lobby through the Canadian Labour Congress (CLC) to meet with the Ministry responsible for Employment Insurance for the purpose of discussing issues with respect to EI claims filing, and other experiences during claim periods with a view to improving the process for the benefit of our members

The Provincial Executive shall prepare a report to June Provincial Council that outlines the lobbying efforts.

CARRIED

Resolution #3

MOVED by Earl Burt, seconded by Paul Elliott that Provincial Council approve covering the over-expenditures in the 2014-15 General Account by the year's surplus in the General Account.

CARRIED

Notice of Motion

BIRT it is the policy of OSSTF/FEESO that all provincial and federation elections should be held under a system of proportional representation that reflects all votes for all candidates.