

## **Report from the September Meeting of Provincial Council – September 25, 2015**

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### **1. PC Compensation**

The report of the PC Compensation Committee was presented in Executive Session.

- A Committee to review the Compensation Committee was created. The committee is made up of the Mary-Jane Karkheck, Chairperson of Provincial Council, Paul Elliott, President, Pierre Côté, General Secretary and three members of Provincial Council: Martha Hradowy, District 9, Jeff Barber, District 28 and Norm Westbury, District 35.

### **2. President's Report**

- The President recognized September 25<sup>th</sup> as Franco-Ontarian day.
- **CBC Regionals**  
Executive will not be attending the CBC Regionals in October as they will be at various places around the province during those times.
- **Provincial Benefits Plan (PC04-A-/2015-201 #38, page 3)**  
A meeting was held on September 11 to begin discussions on a work plan for the implementation of the terms of the Letter of Agreement on Benefits in the TBU/OT tentative central table agreement. A more in-depth report will be provided at the Provincial Council meeting in November.
- **Canadian Teachers' Federation (PC #6A-2015/2016 #2 pages 2-6)**  
The President and the General Secretary of the CTF have been invited to meet with the Provincial Executive next week to discuss various membership options. There are three categories of membership, each with different financial obligations and membership privileges: Full membership, Affiliate membership and Associate membership. Full membership would cost approx. \$1,000,000.
- **Ontario Federation of Labour**  
OFL organization has been fractured over the last number of years and the financial situation is dire. A group of current OFL members, including OSSTF, is working to create a slate for the upcoming leadership elections that will be representative of the labour movement.
- **Federal Election**  
We cannot afford another Conservative government. OSSTF will be doing a robocall to membership the week before the election encouraging them to get out and vote. According to a CFL poll 30% of union members support the conservative government. A shift of 7% of union members would change the outcome of the election.

3. **OMERS Update (PC04-A-/2015-201 #39, pages 3-6)**
  - The Sponsorship Corporation has decided not to implement a levy at this time.
  - OSSTF and CUPE will be submitting a Plan Change Request that would require mandatory enrollment in OMERS for all employees working for an OMERS employer regardless of position or hours worked. There is an increased urgency in seeing this change implements as members who are not registered in OMERS could be automatically registered in the new provincial retirement plan which provides lesser benefits than OMERS.
4. **Egale Canada (PC04-/2015-2016 #6, page 2)**
  - Egale Canada has a new resource *Draw the Line Against Transphobic Violence*. Lesson plans, postcards, posters, videos and scenarios, *can be found on their website* ([dtl.egale.ca](http://dtl.egale.ca)).
5. **First Nations, Metis, and Inuit Studies (PC04-/2015-2016 #22, page 9, Appendix L)**
  - OSSTF participated in the regional training for the revised curriculum for FNMI Studies. The curriculum has been designed for all Ontario students with a goal of creating “responsible, active citizens”.
6. **Canadian Women’s Foundation (PC04-A-/2015-2016 #34, page 1)**
  - The *Get Consent* campaign created by the Canadian Women’s Foundation can be found at [www.getconsent.ca](http://www.getconsent.ca). Members addressing the topic of consent in the new Health and Physical Education curriculum will find the materials useful.
7. **Teacher Mental Health and Wellness (PC04-/2015-2016 #8, page 3, Appendix C)**
  - The Executive Summary of results from the survey done by Western University has been released. A new web-based resource to help teachers create mentally healthy classrooms is being developed. Peter Bates, District 11 is part of the working group.
8. **University Funding Model Reform Consultations (PC04-/2015-2016 #26, pages 10-11)**
  - The following key items were included in OSSTF’s submission to the University Funding Model Reform Consultations:
    - Investment in education is an essential pre-condition for stimulating economic growth and development.
    - Private and corporate funding must be accounted for and scrutinized in the same way as government grant revenue.
    - There must be dedicated funding for those who support academic staff.
    - Tuition cannot be the major source of funding for Universities in Ontario.
    - University funding must be accountable and transparent.

**9. Request for Review of Asthma Policy (PC04-/2015-2016 #3, pages 1-2, Appendix A)**

- OSSTF has provided feedback on one section of the draft policy re: Ryan's Law – Ensuring Asthma Friendly Schools 2015. The medical file that must be established and maintained for each student diagnosed with asthma should not be kept in the OSR. It should be maintained in a location accessible by all school-board personnel who are in direct and regular contact with the student.

**10. Ontario's Youth Suicide Prevention Plan (PC04-A-/2015-2016 #36, pages 1-2)**

- The new plan includes:
  - Community-based youth suicide prevention planning resources
  - Dedicated support for First nations, Metis, Inuit. And urban Aboriginal communities
  - An on-line resource: Together to Live

**11. Treasurer's Report (PC #5A/2015-2016)**

- If the final audited fee income does not change, it will be the third successive year over year decline in fee income. This has not occurred since 1999. 3 year over year declines in fee income
- Procedure 1.4.4 has been met (i.e. the level of liquid assets in the Member Protection Account (MPA) is less than the year's fee income), therefore, the Finance Committee is required to bring a motion to AMPA 2017 to deal with the shortfall. However, they could move a motion as soon as AMPA 2016.
- New two-tiered bargaining and the uncertainty of what future strikes might look like will require discussions re: the optimum level of the MPA.
- Please note the changes in the 2015-2016 Financial handbook. Make sure that your local treasurer has received it.
- The Property Review Committee will be meeting in November with external consultants to explore possibilities.

**12. General Secretary's Report (PC#6, #6A-2015/2016)**

- The lock out of the Ottawa Airport taxis is now in its fifth week. OSSTF/FEESO members are asked to support our brothers and sisters who drive taxis in Ottawa by refraining from using any taxi from the airport to another location. There is no problem with taking a taxi from a location to the airport. Please do not use Uber as Uber drivers take work away from unionized drivers.
- Legal retainers – OSSTF is considering moving away from an exclusive retainer with UPFH. The general Secretary will be meeting with other firms around pension, criminal and labour law support.

**13. MOTIONS****Floor #4**

**MOVED** by Michelle Teixeira, District 12, seconded by Jeff Barber, District 28 that resolutions 4, 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14 be considered en bloc.

**CARRIED**

**Floor #5**

**MOVED** by Michelle Teixeira, District 12, seconded by Jeff Barber, District 28 that the resolutions in floor #4 be approved.

**CARRIED**

**Resolution #4 on PC #3**

**BE IT RESOLVED THAT** Policy 6.14 be amended by the addition of new subsections that read:

"It is the policy of OSSTF that digital/electronic surveillance should be limited to security purposes and should not be used to monitor the performance of an OSSTF member."

"It is the policy of OSSTF that OSSTF members should not have the responsibility of reporting on other OSSTF members and/or staff resulting from digital/electronic surveillance or recording."

**CARRIED**

**Resolution #5 on PC #3**

**BE IT RESOLVED THAT** that Policy 8.2 be amended by the addition of a new subsection that reads:

"It is the policy of OSSTF that only accredited schools with fully qualified staff should be licensed to grant secondary school credits based on Ministry of Education curricula."

**CARRIED**

**Resolution #6 on PC #3**

**BE IT RESOLVED THAT** Policy 8.5 be amended by the addition of a new subsection that reads:

"It is the policy of OSSTF that the Ontario Secondary School Literacy Course should be taught in a classroom by a qualified teacher."

**CARRIED**

**Resolution #7 on PC #3**

**BE IT RESOLVED THAT** Policy 8.6.4 be amended by the addition of a new subsection that reads:

"have their design and evaluation procedures clearly and concisely explained to all members of the education community, including parents and students."

**CARRIED**

**Resolution #8 on PC #3**

**BE IT RESOLVED THAT** Policy 8.6 be amended by the addition of a new subsection that reads:

“It is the policy of OSSTF that the Ministry Identification Number of the Ontario Secondary School that grants each credit should be shown on the Ontario Student Transcript.”

**CARRIED**

**Resolution #9 on PC #3**

**BE IT RESOLVED THAT** Policy 8.8 be amended by the addition of a new subsection that reads:

“It is the policy of OSSTF that any retraining of members, necessitated by the implementation of legislated and/or organizational changes resulting in the restructuring of educational program, should be funded by the government and/or employers and provided during the regular school day.”

**CARRIED**

**Resolution #10 on PC #3**

**BE IT RESOLVED THAT** Policy 8.11 be amended by the addition of a new subsection that reads:

“It is the policy of OSSTF that the identification of every student with an exceptionality, as identified by an Identification Placement and Review Committee, should be accepted by all receiving school boards.”

**CARRIED**

**Resolution #11 on PC #3**

**BE IT RESOLVED THAT** Policy 12.9 be amended by the addition of a new subsection that reads:

“It is the policy of OSSTF that employers should develop policy and programs to promote environmental awareness and protection.”

**Resolution #12 on PC #3**

**BE IT RESOLVED THAT** Policy 8.7 be amended by the addition of a new subsection that reads:

“It is the policy of OSSTF that no “Bring Your Own Device” policy should limit or disadvantage any student’s full participation in an education program.”

**CARRIED**

**Resolution #13 on PC #3**

**BE IT RESOLVED THAT**-Policy 8.6 be amended by the addition of a new subsection that reads:

“It is the policy of OSSTF that province-wide or system-wide testing should not be administered in a format that disadvantages any student or limits them from full participation.”

**CARRIED**

**Resolution #14 on PC #3**

**BE IT RESOLVED THAT** Policy 8.16 be amended by the addition of a new subsection that reads:

“It is the policy of OSSTF that equity and human rights issues should be included in all Faculty of Education programs.”

**CARRIED**

**Resolution #15 on PC #3**

**MOVED** by James Clyde, District 3, seconded by Iain Beaton, District 16 that Policy 8.9 be amended by the addition of a new subsection that reads:

“It is the policy of OSSTF that children without legal immigration status should have full access to public education.”

**CARRIED UNANIMOUSLY**

**Resolution 101 on PC #2A**

**MOVED** by Lisa Black-Meddings, District 12, seconded by Leslie Wolfe, District 12 that the default template for all politicians invited to address delegates at AMPA be: 5 minutes for speeches, 25 minutes for member Question and Answer Period. Or, a scaled ratio of 1:5 for speeches to Q&A if the agenda item is not 30 minutes in duration.

**OUT OF ORDER**

**Floor 7**

**MOVED** by Michelle Teixeira, District 12, seconded by Karen Littlewood, District 17 that Elizabeth MacDonald, District 27 Occasional Teachers, be appointed to the Health and Safety/Workplace Safety Insurance Act Committee to fill the remainder of a 2-year term.

**CARRIED**